

*Shankarlal Khandelwal Arts, Science
& Commerce College, Akola.*

Reports Of

College Grievance Committee

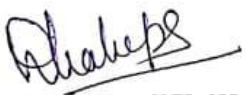
2022-23


Dr. P.J. Khillare

Coordinator

Notice
Grievance Committee
2022-23

All the teaching, non-teaching staff and students are hereby informed that if they have any grievances about their day to day business in college, they may personally inform to the coordinator of Grievance committee or put their grievances in complaint cum suggestion box.


Dr. P. Dhabe-Khillare
Dr. P. Dhabe Khillare
Coordinator Professor
& Head Dept. Of Zoology
Shankarlal Khandelwal College, AKOLA


Dr. J.M. Saboo
Principal
PRINCIPAL
Shankarlal Khandelwal Arts,
Science & Commerce College,
AKOLA (M.S.)

College Grievance Committee Report:

Objective of committee:

This committee has been formed to solve the grievances and problems of students, teaching and non-teaching staff in their day to day business in the college.

Aim of the committee

This committee is to solve the problem and grievance of students and teaching and non-teaching staff.

Working of the committee

At the beginning of the new session, a notice regarding the working of “Grievance Committee” was displayed on the notice board. Also a complaint and suggestion box is placed in the college premises. Monthly meetings were arranged with Hon. Principal Sir & necessary actions were taken.


Committee members:

- 1) Dr. J.M. Saboo – Principal
- 2) Dr.P.S.Dhabe- Coordinator
- 3) Dr.C.B. Kadu –Member
- 4) Shri.Nishikantji Deshpande- Member
- 5) Ku. Kajal Ghuge B.Sc.III- Student representative

During the academic year 2022-23 no any online/offline grievance from the teaching and non-teaching staff received by the committ

प्राप्त सूचनांचे स्पष्टीकरण

आज दिनांक 28 /01/ 23 रोजी तक्रार निवारण समितीची सभा 11: 30 वा. मा. प्राचार्य कक्षेत संपन्न झाली. सूचना व तक्रार पेटीत बी. एस्सी प्रथम वर्षाकडून सूचना प्राप्त झाली असून त्यामध्ये सूचना फलक मेंटेन होत नसल्याचे तसेच महाविद्यालयाच्या भिंती खराब होत असल्याचे व वर्ग खोल्यांमध्ये व स्वच्छतागृहात कचरापेटी ठेवण्याचे सुचित करण्यात आले आहे. प्राप्त सूचनेनुसार समितीने त्यावर त्वरित उपाययोजना करण्याचे ठरविण्यात आले.


Dr. P. S. Dhabe
HOD
Dr. P. S. Dhabe
Assistant Professor & Head
Department of Zoology
Shankarlal Khandelwal Arts,
Science & Commerce College,
AKOLA.

समन्वयक


Principal
Shankarlal Khandelwal Arts,
Science & Commerce College,
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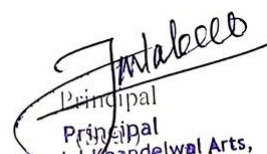
प्राचार्य

Explanation of Received Suggestions

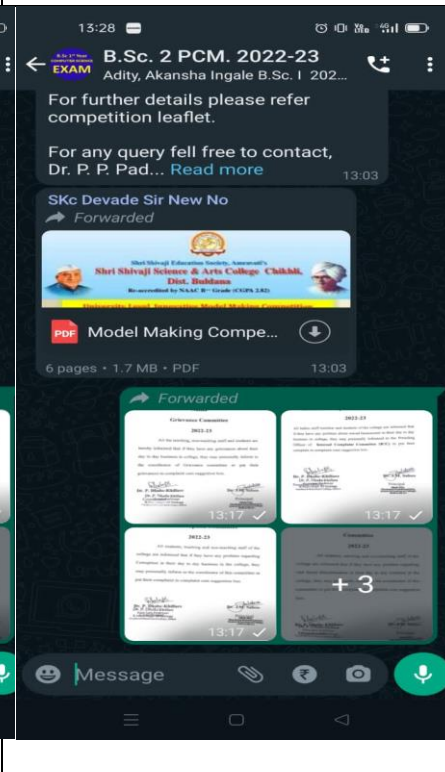
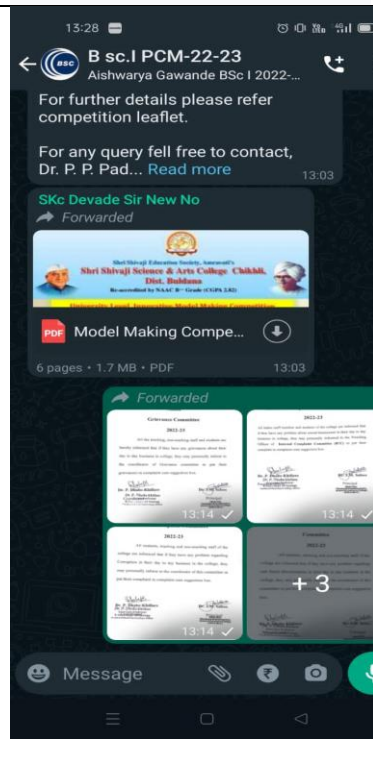
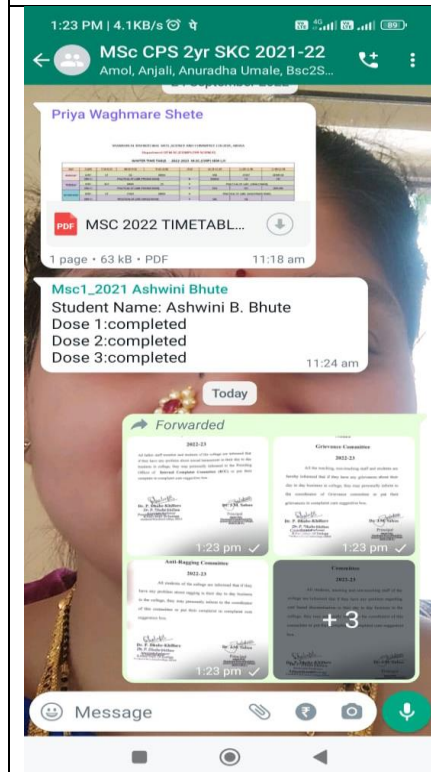
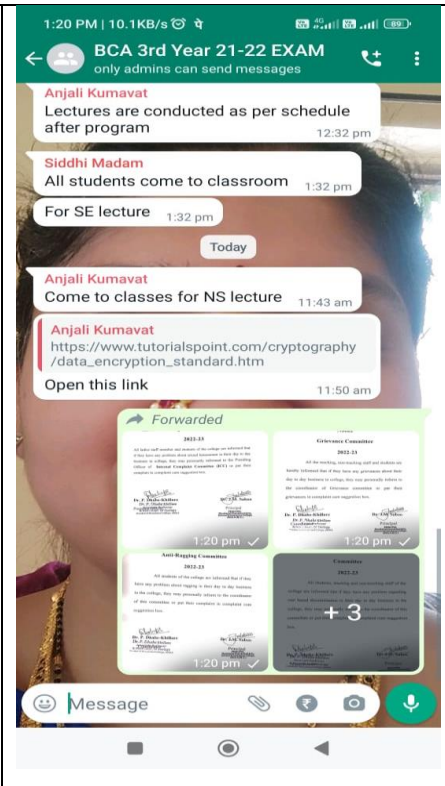
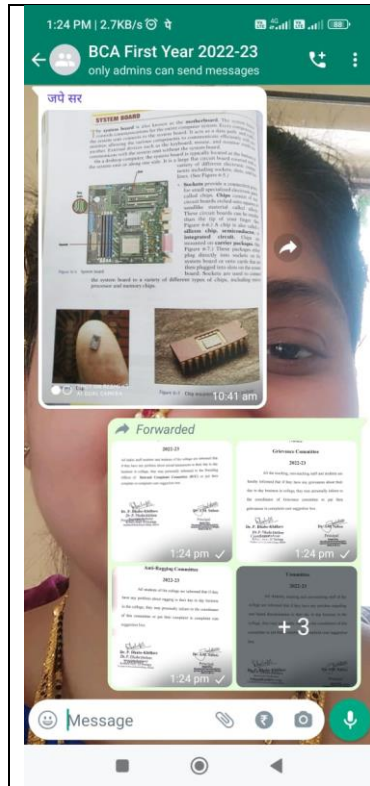
The meeting of the Grievance Committee was held on 29/01/23 at 11:30am in Principal's office. Opened complaint cum suggestion box received suggestion from B.Sc.I students regarding the maintenance of notice board, cleanliness of staircase walls and also suggestion about the dustbin requirement in classroom and washroom. It has been decided to take prompt action on it.

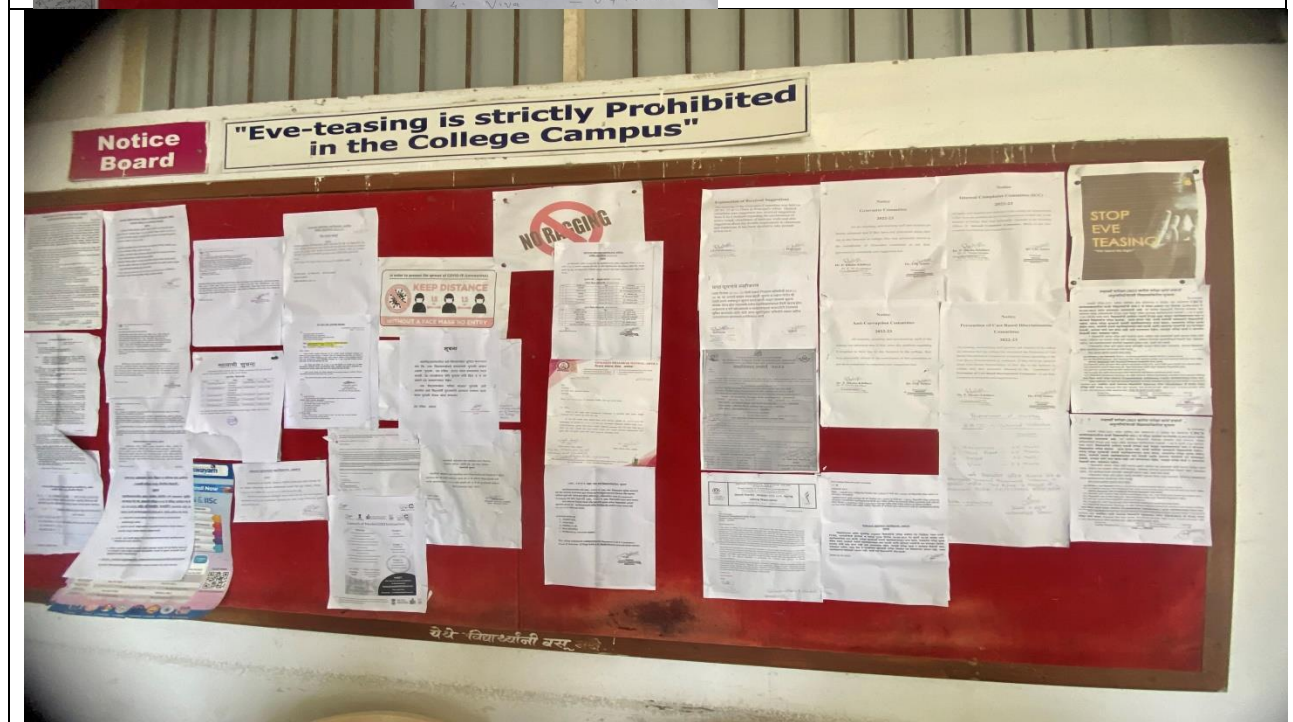
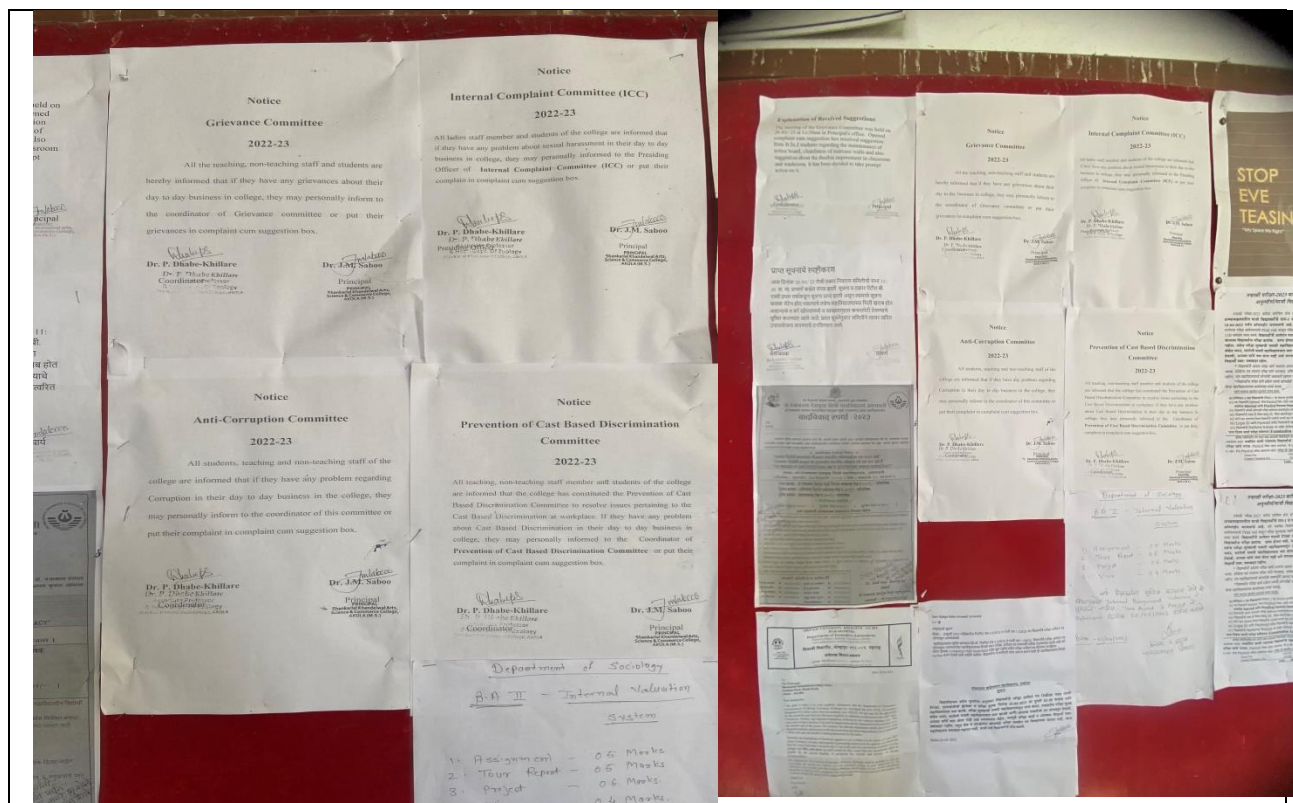

Dr. P. S. Dhabe
HOD
Dr. P. S. Dhabe
Assistant Professor & Head
Department of Zoology
Shankarlal Khandelwal Arts,
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Coordinator


Principal
Principal
Shankarlal Khandelwal Arts,
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Principal

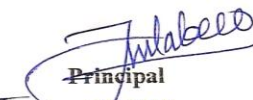




Sr.No	Date	Important decision taken
1	21/09/22	<ol style="list-style-type: none"> 1) Coordinator of Dr. P. Khillar-Dhabe welcomed all the members. Afterwards the meeting started by taking the agenda for consideration item by item. 2) It has been decided that online/offline notice will display on college website all the what's app groups of students, these committees working in our college. 3) Also decided to display Aims and objective of these committees as well as display charter of internal complaint committee on notice board and what's app group. 4) It has been decided that to keep complaint cum suggestion box in college campus for the student grievances in day to day life in college. 5) As there was no other subject the meeting was concluded with vote of thanks
2	16/09/22	<ol style="list-style-type: none"> 1) Minutes of the last meeting were read and confirmed. 2) Opened the Complaint cum Suggestion box no any complaints or suggestions received by the committee. 3) As there was no other subject the meeting was concluded.
3	28/01/23	<ol style="list-style-type: none"> 1) Minutes of the last meeting were read and confirmed. 2) Opened complaint cum suggestion box, received suggestion from B.Sc.-I students regarding the maintenance of notice board, cleanliness of walls of staircase also suggest about the dust been requirement at classroom and washroom. It has been decided to take prompt action on it. 3) As there was no other subject the meeting was

		concluded.
4	22/02/23	<ol style="list-style-type: none"> 1) Minutes of the last meeting were read and confirmed. 2) Opened complaint cum suggestion box, no any complaints or suggestions received by the committee. 3) As there were no other points for the discussion, the meeting was concluded with vote of thanks by Dr. P.J. Khillare.
5	18/03/23	<ol style="list-style-type: none"> 1) Minutes of the last meeting were read and confirmed. 2) Opened complaint cum suggestion box, no any complaints or suggestions received by the committee. 3) As there was no issue regarding the same the meeting is concluded.
6	13/04/23	<ol style="list-style-type: none"> 1) Minutes of the last meeting were read and confirmed. 2) Opened complaint cum suggestion box, no any complaint or suggestion received by the committee. 3) As there was no issue regarding the same the meeting is concluded.


Dr. P. J. Khillare
Dr. P. Dhabe - Khillare
 Professor & Head,
 Department of Zoology
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 AKOLA


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*Shankarlal Khandelwal Arts, Science
& Commerce College, Akola.*

*Reports Of
Anti-Ragging Committee*

2022-23

*Dr. P.J. Khillare
Coordinator*

Anti-ragging committee report: 2022-23

Objective of committee: This committee has been formed to solve the problems about ragging of students in their day to day businesses in college.


Monthly meetings were conducted along with the Grievance committee meeting.

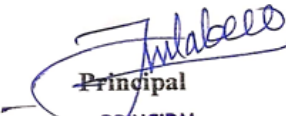
Working of the committee: At the beginning of every new session, a notice regarding the working of “Ant ragging committee” was displayed on the notice board. Also a complaint cum suggestion box is placed in the college premises. Monthly meetings were arranged with Hon. Principal Sir & necessary actions were taken.

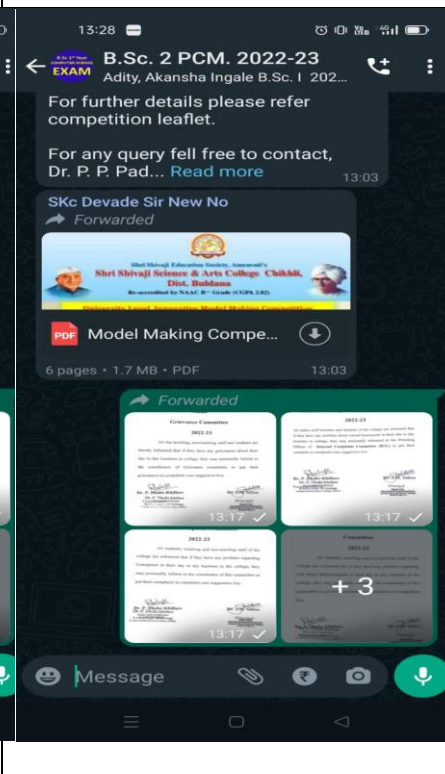
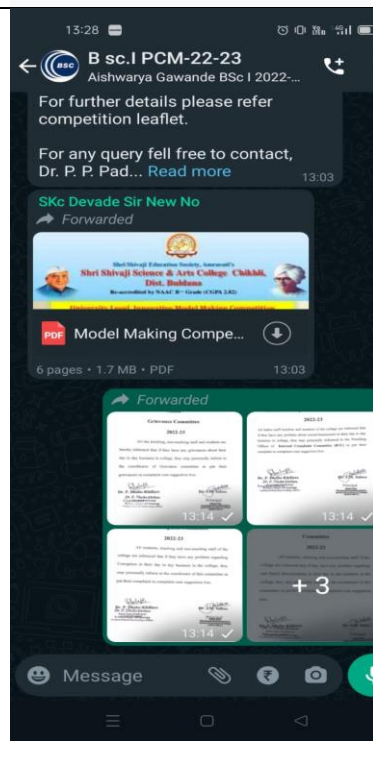
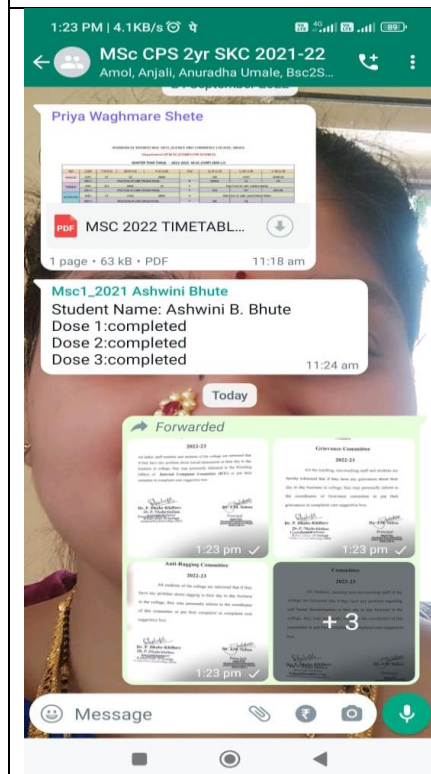
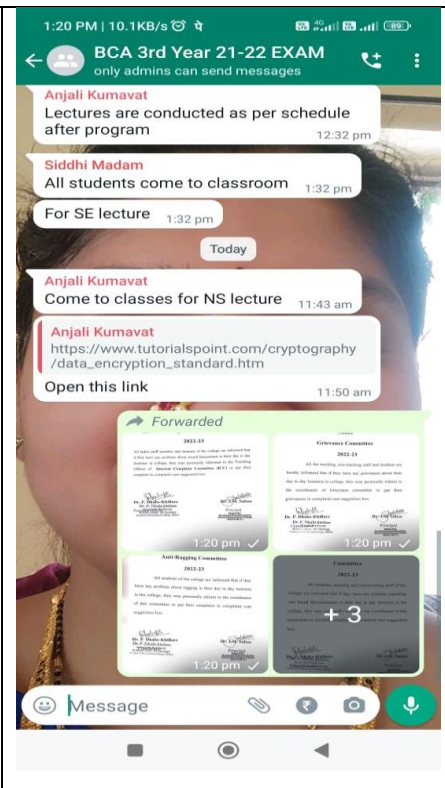
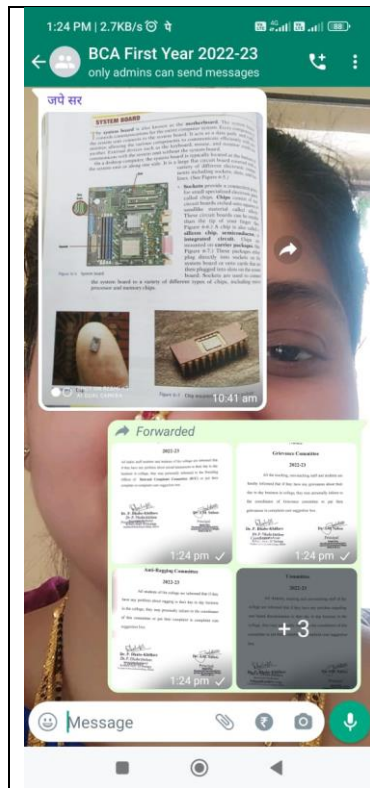
Sr.no.	Date	Important decision taken
1	21/09/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
2	16/09/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
3	28/01/23	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
4	22/02/23	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging.

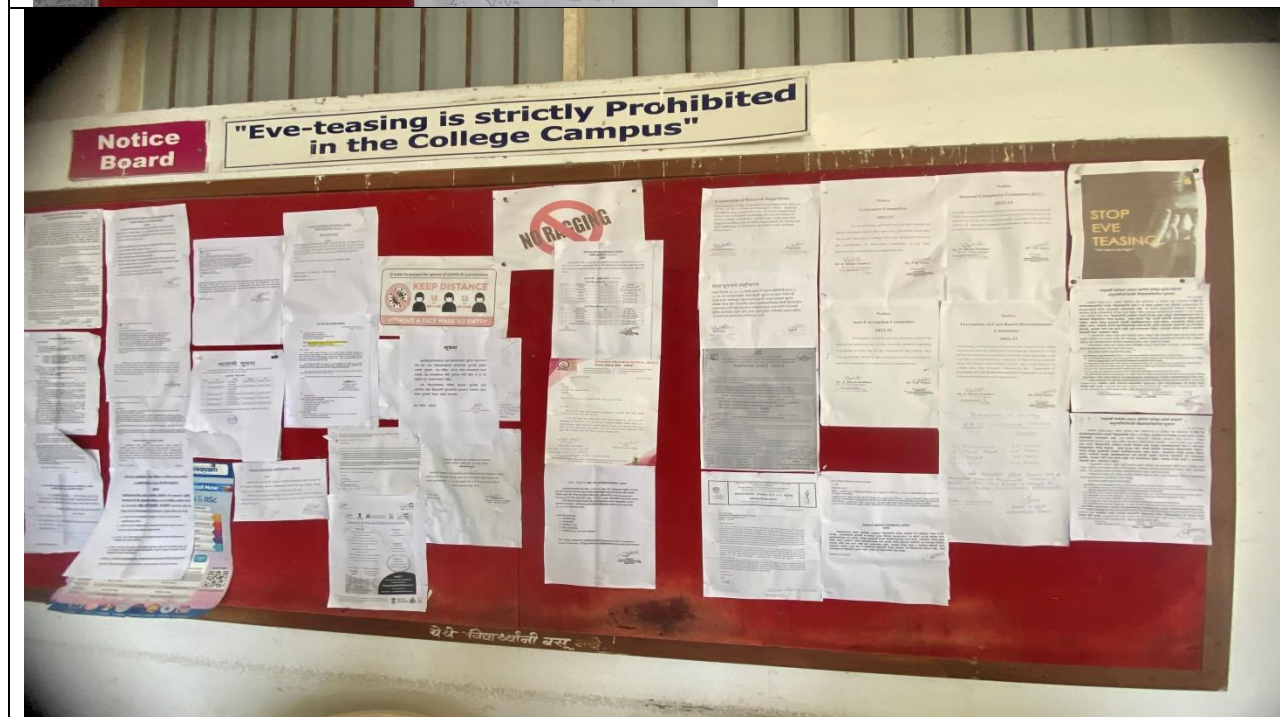
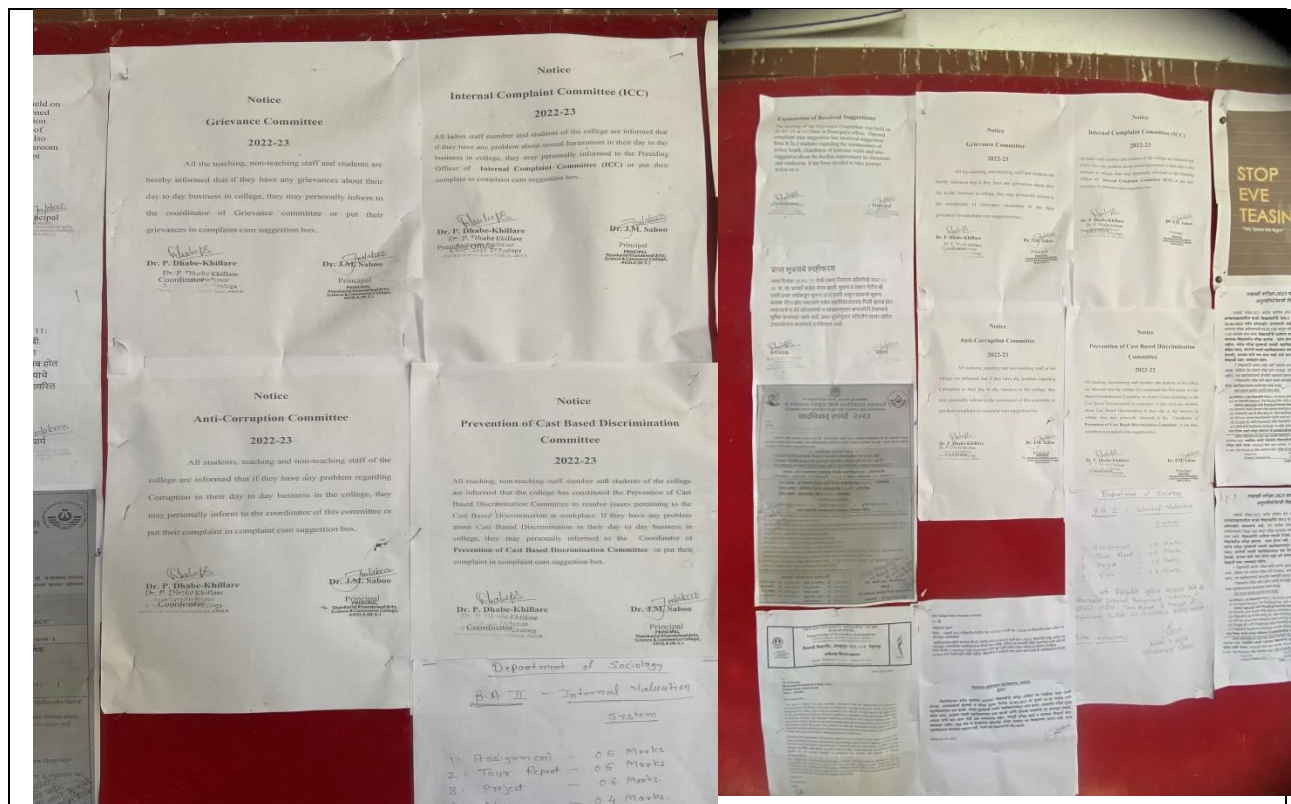
		3) As there was no subject the meeting was over.
5	18/03/23	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
6	13/04/23	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.

During the academic year 2022-23 students were locked down, so no any online/offline case regarding ragging received by the committee.


Dr. P.J. Khillare
Dr. P. Dhabe - Khillare
 Professor & Head,
 Department of Zoology
 Shankarlal Khandelwal College
 AKOLA


Principal
PRINCIPAL
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 Science & Commerce College,
 AKOLA (M.S.)





*Shankarlal Khandelwal Arts, Science &
Commerce College, Akola.*

Reports Of

Internal Complaint Committee (ICC)

2022-23

Dr. P.J. Khillare

Coordinator

Internal Complaint Committee -2022-23

(ICC)

According to the letter of Sant Gadge Baba Amravati University, Amravati and according to the U.G.C. (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institution) regulation 2015 The College had formed

Internal Complaint Committee (ICC)

Objective of committee:

- 1) At workplace where women and men are considered equal by authorities, colleagues, juniors, students and employees which contributes to healthy environment, the output of the work is satisfactory, and the institution gets support to reach the desired objective. In a longer way it influences the Socio economic status of the Nation positively.
- 2) In an effort to promote the well-being and to maintain dignity of all women at workplace this committee has been formed to solve the problem of sexual harassment of female students as well as teachers in their day to day businesses in workplace.

Aim of the committee:

- 1) On 13th August 1997, the supreme court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment.
- 2) The prime aim of the committee is to see into the matters of moral and sexual harassment of students as well as teachers.
- 3) The committee has to study the different rules and regulation about the prevention of the different harassment of students and teachers.

Working of the committee:

A notice regarding the working of “Internal Complaint Committee (ICC) according to the U.G.C. (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institution) regulation 2015 was displayed on the notice board. The publicity is given by displaying the charter in the prominent places of the college and flex is designed. The students are address to direct their complaints to the committee member of college staff. As soon as the complaint received proper procedure will be followed.

Committee members:

Presiding Officer- Dr.P.J. Khillare - Dept. of Zoology

Member – Dr. Deepti Petkar –Dept. of Computer Science

Member – Prof. Aditi Mankar- Dept. of English

Member –Shri. Ashish Sarda

Member-Shri. Tushar Spkal

Student Member-

- 1) Ku. Shrutika Dhawale –M.Sc.-I
- 2) Abhishekh Dube –B.Sc.-I
- 3) Ms. Ankita Lokhande – Ph.D. Student


Member of NGO- Adv. Sandhya Akotkar

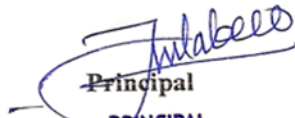
Minutes of the Meeting

The Meeting of the internal complaint committee was held on 03/03/2022 at 11:00 am in Zoology laboratory. All the members were present.

- 1) Dr. P.J.Khillare welcomed all the members and thanked them for the cooperation and submitted report from session 2019-2020 to 2022-23 stating that there were no cases relating to the sexual harassment in the college during last 3 years.
- 2) It was decided to conduct programs and activities about the gender sensitization. It was decided to conduct counseling session for both girls & boys.
- 3) As there were no other points for the discussion the meeting was concluded with a vote of thanks. By Dr. Dhabe- Khillare

Case reported during year 2022-23: During the academic year 2022-23 no any compliant from the students, teaching and non-teaching staff regarding the sexual harassment was registered with any of the committee member.


Dr. P. J. Khillare
Dr. P. Dhabe - Khillare
Professor & Head,
Department of Zoology
Shankarlal Khandelwal College
AKOLA


Principal
PRINCIPAL
Shankarlal Khandelwal Arts,
Science & Commerce College,
AKOLA (M.S.)

Notice

Internal Complaint Committee (ICC)

2022-23

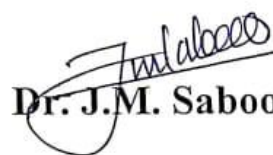
All ladies staff member and students of the college are informed that if they have any problem about sexual harassment in their day to day business in college, they may personally informed to the Presiding Officer of **Internal Complaint Committee (ICC)** or put their complain in complaint cum suggestion box.



Dr. P. Dhabe-Khillare

Dr. P. Dhabe Khillare

Associate Professor
Presiding Officer
& Head Dept. Of Zoology
Shankarlal Khandelwal College, AKOLA



Dr. J.M. Saboo

Principal

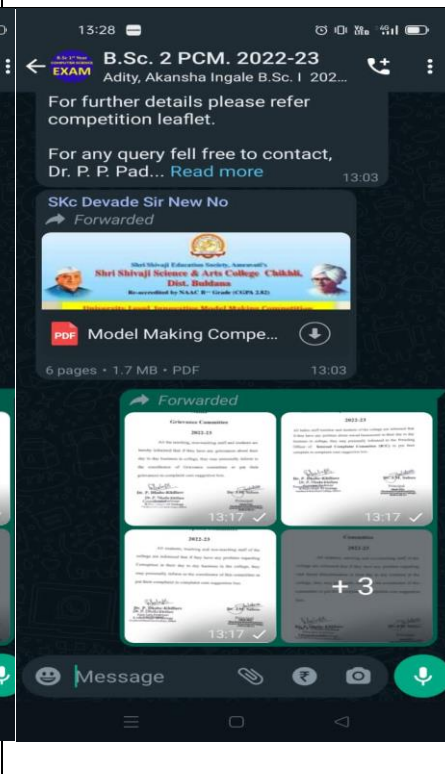
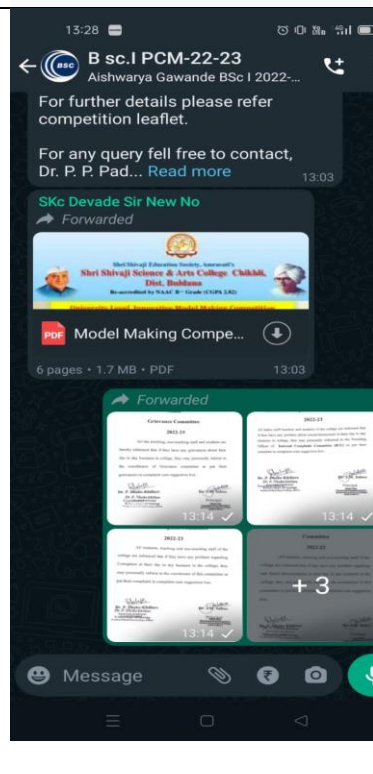
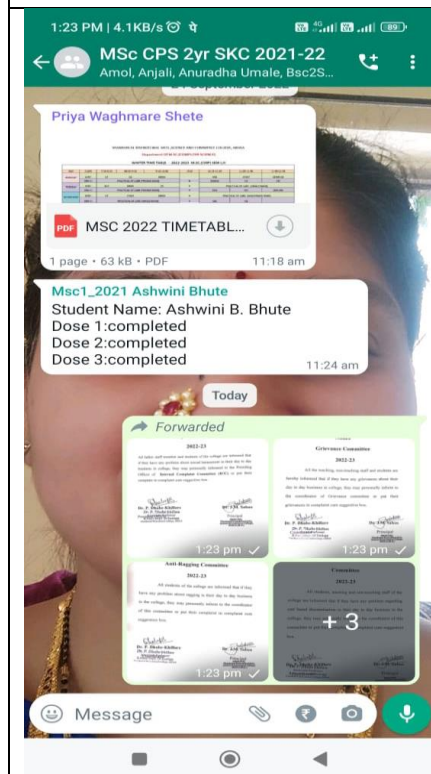
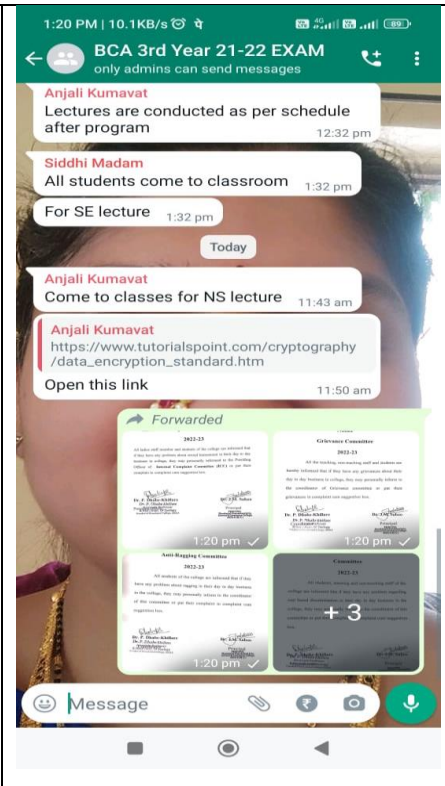
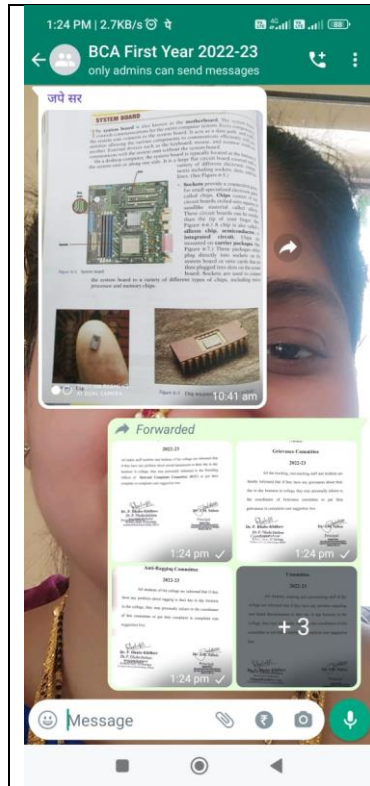
PRINCIPAL
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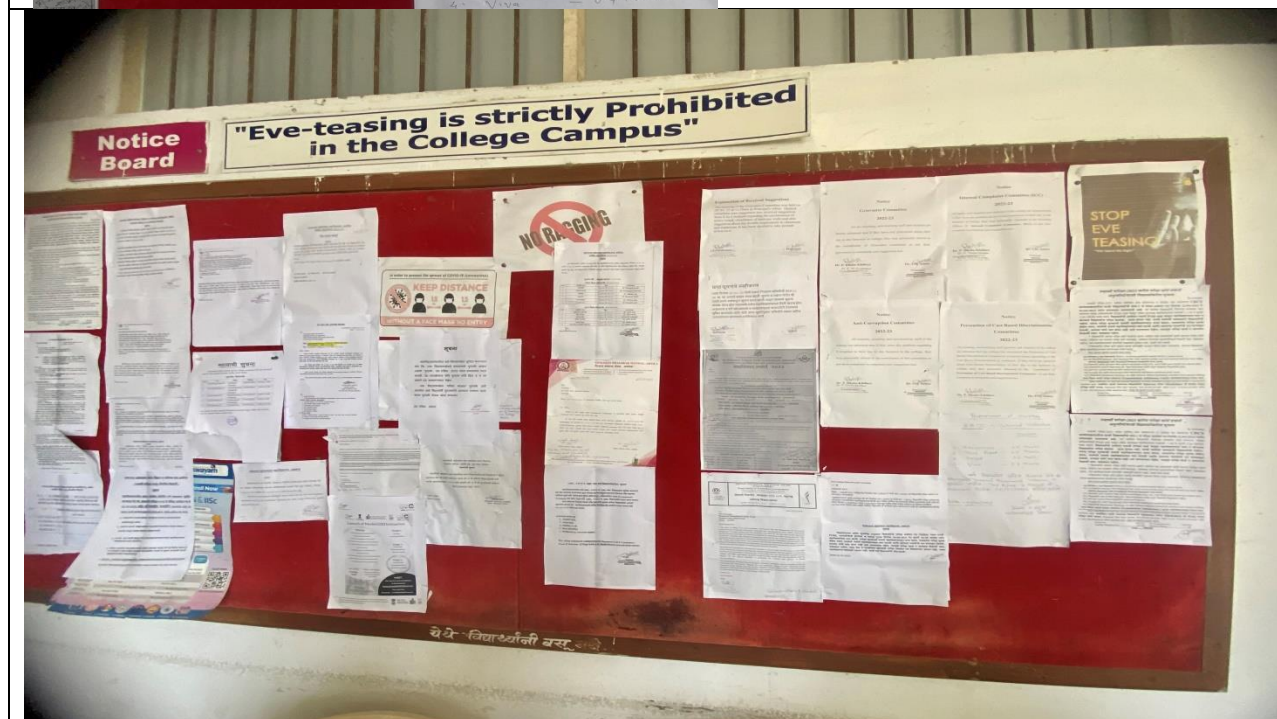
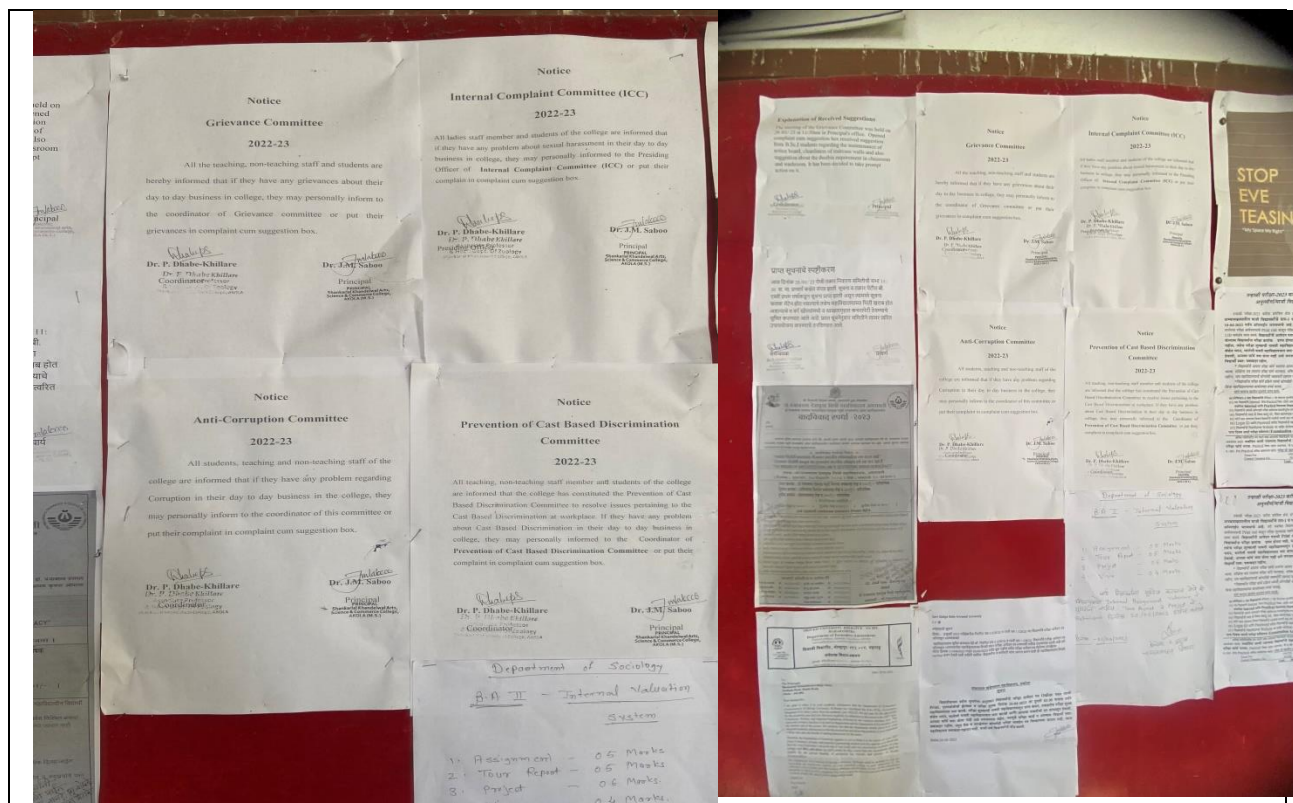
Gender Sensitization Awareness Programme Conducted by ICC

On 13/05 /2023, Time: 1 to 4 pm

ICC-conducted seminar on “Gender sensitization” for the Girls students at girls hostel- “Matrumandir” welcome note by Saw. Telang – warden of ladies hostel she introduced the resource person Dr. P.J. Khillare –Presiding officer of Internal Complaint Committee –ICC, She started this session with power point presentation, basics of Gender sensitization , what is Gender sensitization its need in today’s world ,Gender sensitization is a basic requirement to understand the sensitive needs of a particular gender. She spoke about gender, gender equality and inequality, problems of gender inequality, major reasons for gender discrimination, sexual harassment at workplace. Lastly she spoke about the respect every gender and be sensitive about every person in their environment. The workshop was interactive and concluded with vote of thanks proposed by Saw. Telang, warden of ladies hostel.







*Shankarlal Khandelwal Arts, Science
& Commerce College, Akola.*

*Reports Of
Anticorruption Committee*

2022-23

*Dr. P.J. Khillare
Coordinator*

Anti-corruption Committee Report-2022-23

According to the letter of joint director higher education Sant Gadge Baba Amravati University, Amravati, the college had formed “Anti-corruption committee in March 2015”

Aim of the committee:

- 1) To support good governance at college level.
- 2) To improve accountability and transparency in administrative work in college.

Working of the committee:


At the beginning of every new session, a notice regarding the working of the “Anti-corruption committee” was displayed on the notice board. Quarterly meetings were arranged with Hon. Principal Sir as well as committee members & necessary actions were taken.


Committee members:

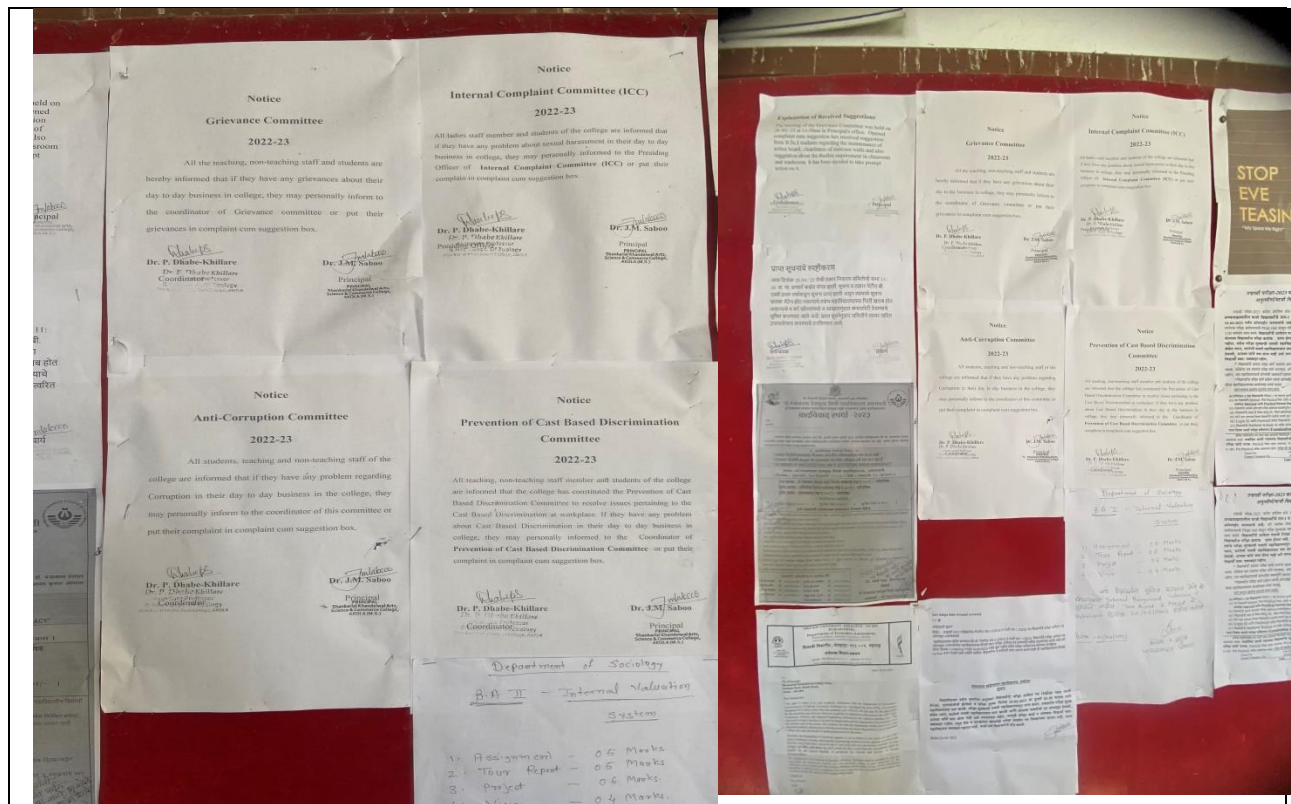
- 1) Dr. J. M. Saboo - Principal
- 2) Dr. P.S. Dhabe- Coordinator
- 3) Dr. Shivaji Nagare - member
- 4) Dr. C.B. Kadu- member
- 5) Shri. Nishikantji Deshpande- Member
- 6) Ku.Kajal Ghuge– Student representative
- 7) Bharat Bhise –B.Sc.II year.

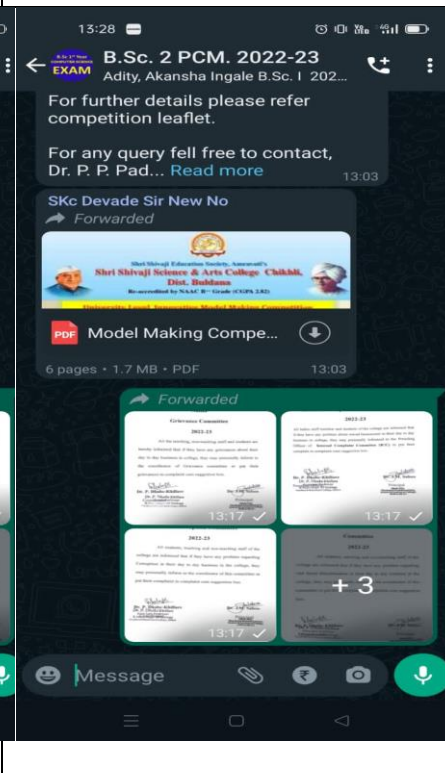
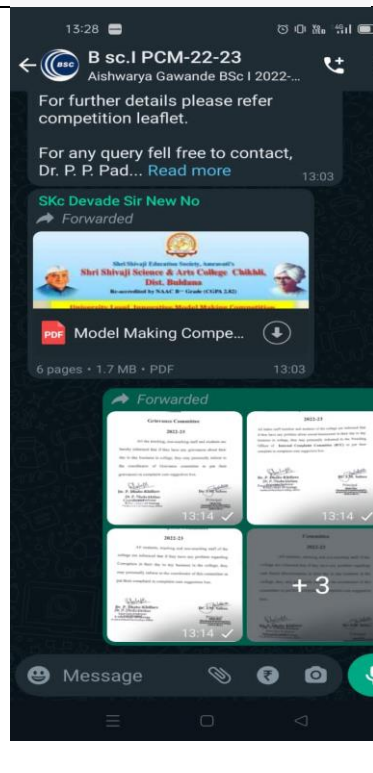
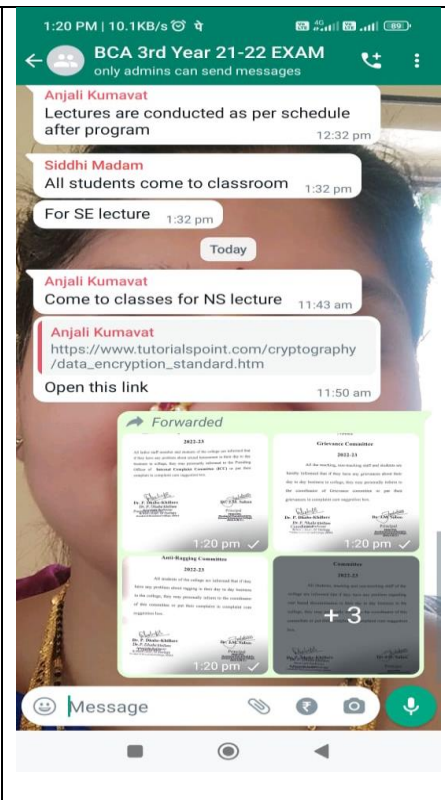
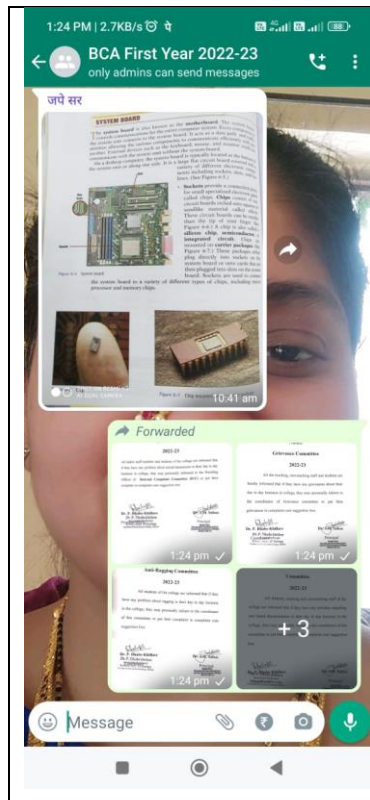
Notice
Anti-Corruption Committee
2022-23

All students, teaching and non-teaching staff of the college are informed that if they have any problem regarding Corruption in their day to day business in the college, they may personally inform to the coordinator of this committee or put their complaint in complaint cum suggestion box.



Dr. P. Dhabe-Khillare
Dr. P. Dhabe Khillare
Associate Professor
& Head Dept. of Zoology
Coordinator
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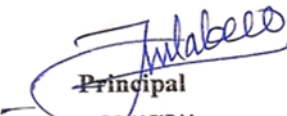

Dr. J.M. Saboo
Principal
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AKOLA (M.S.)





Sr.no	Date	Important decision taken
1	21/09/2022	1) Minutes of the last meeting were read and confirmed. 2) Taken review of financial transactions of last three months. No any complaint received by the Office Superintendent of the college regarding the financial transactions from last three months. It was found satisfactory by the committee. 3) As there was no other subject the meeting was concluded.
2	28/01/2023	1) Minutes of the last meeting were read and confirmed. 2) Taken review of financial transactions of last three months. It was found satisfactory. 3) As there was no other subject the meeting was concluded.
3	13/04/2023	1) Minutes of the last meeting were read and confirmed. 2) Taken review of financial transactions of last three months. It was found satisfactory. 3) As there was no other subject the meeting was concluded.


Dr. P. J. Khillare
Dr. P. Dhabe - Khillare
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*Shankarlal Khandelwal Arts, Science
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*Prevention of Cast Based Discrimination
Committee*

2022-23

Dr. P.J. Khillare
Coordinator

Prevention of Cast Based Discrimination Committee Report-

2022-23

According to the letter of SGBAU/20/BCC/154/2021 the scheduled caste and scheduled tribes (Prevention of Atrocities) Act 1989 and amendment ordinance-2014 “New provision of SC/ST/Act.

Aim of the committee:

Prevention of Cast Based Discrimination Committee constituted to address the complaints on cast based discrimination against SC/ST students, Staff and Faculty.

Working of the committee:

At the beginning of every new session, a notice regarding the working of the “Prevention of Cast Based Discrimination committee” was displayed on the notice board. Quarterly meetings were arranged with Hon. Principal Sir as well as committee members & necessary actions were taken.


Committee members:

- 1) Dr. J. M. Saboo - chairperson
- 2) Dr. P.J. Khillare- Coordinator
- 3) Dr. C.B. Kadu- member
- 4) Shri. Nishikantji Deshpande- Member

Notice
Prevention of Cast Based Discrimination
Committee


2022-23


All teaching, non-teaching staff member and students of the college are informed that the college has constituted the Prevention of Cast Based Discrimination Committee to resolve issues pertaining to the Cast Based Discrimination at workplace. If they have any problem about Cast Based Discrimination in their day to day business in college, they may personally informed to the Coordinator of **Prevention of Cast Based Discrimination Committee** or put their complaint in complaint cum suggestion box.


Dr. P. Dhabe-Khillare
Dr. P. Dhabe Khillare
Associate Professor
& ~~Coordinator~~ of Zoology
Shankarlal Khandelwal College, AKOLA


Dr. J.M. Saboo
Principal
PRINCIPAL
Shankarlal Khandelwal Arts,
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Sr.no.	Date	Important decision taken
1	21/09/22	<p>1) According to the letter of SGBAU on dated 12th October 2021, hon. Principal of the College and present members in the meeting has been decided that for the prevention of cast base discrimination in college campus constituted a committee "Prevention of Cast Based Discrimination committee". This committee will help individuals or a group of students belonging to the SC/ST regarding issues related to cast based discrimination in college campus.</p> <p>2) It has been decided that complaint cum suggestion box is placed in the college premises for the cases.</p> <p>3) As there was no other subject was there the meeting was concluded.</p>
2	28/01/23	<p>1) Minutes of the last meeting were read and confirmed.</p> <p>2) No any complaint received by the committee regarding the cast based discrimination in complaint cum suggestion box.</p> <p>3) As there was no other subject the meeting was concluded.</p>
3	13/04/23	<p>1) Minutes of the last meeting were read and confirmed.</p> <p>2) Opened complaint cum suggestion box, no any complaint or suggestion received by the committee regarding Cast Based Discrimination.</p> <p>3) As there was no other subject the meeting was concluded.</p>


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