

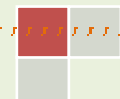
SHANKARLAL KHANDELWAL ARTS, SCIENCE AND COMMERCE COLLEGE, AKOLA
Internal Quality Assurance Cell (IQAC)

PERSPECTIVE PLAN FOR FIVE YEARS (June 2016 to May 2021)

S.N.	Head	Perspective Plan
1.	Curricular Planning and Implementation	<ol style="list-style-type: none">1. Academic calendar will be prepared by IQAC for Annual and Semester pattern.2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department.3. IQAC will ensure that Teaching plans are available and meticulously followed in every department.4. Objectives of the curriculum will be achieved by departments and ensured by IQAC .5. Workshops (3) on improved teaching practices for teachers will be organized.6. Participation in curriculum design at University Level.
2.	Academic Flexibility	<ol style="list-style-type: none">1. Skill oriented courses will be started in select disciplines.2. Communication Course in English is in place.3. Some Addon course will be started.
3.	Curriculum Enrichment	<ol style="list-style-type: none">1. Study tours, field visits, group discussions and seminars will be conducted. Sensitization programmes on cross cutting issues will be organized.

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		<ol style="list-style-type: none"> 2. Visit of staff members to other institution will be organise. 3. Faculty members will attend training programmes to improve their skills.
4.	Feedback System	<p>Feedback will be obtained from students, alumni and parents, peers and stakeholders.</p> <p>Necessary steps will be taken after analysis of feedbacks for further development. IQAC will analyse the feedback and new initiatives will be introduced.</p>
5.	Teaching-Learning Process	<ol style="list-style-type: none"> 1. Classroom teaching. 2. Interactive teaching learning methods 3. Teaching by using PPT. 4. Experiential learning through field visits and study tours.
6.	Teacher Quality	<ol style="list-style-type: none"> 1. Teacher quality will be improved by participation of faculty in orientation, refresher courses, faculty development programmes, workshops, conferences and seminars. 2. Faculty will be motivated for persuing his/her M.Phil. , Ph.D. and any other relevant course. 3. Feedback from students will be obtained on teacher's performance and necessary suggestions will be given to the concerned teacher for improvement. 4. Exchange of faculty programme will be undertaken.
7.	Evaluation Process and Reforms	<ol style="list-style-type: none"> 1. Steps will be taken to reduce Drop out rate. 2. Objective Test and Open book test will be conducted. 3. ICT enabled evaluation system will be incorporated.



8.	Student Performance and Learning Outcomes	<ol style="list-style-type: none"> 1. Result monitoring committee will analyse student's performance during the complete evaluation process and steps will be taken for improvement of students performance. 2. Learning outcomes stated by the college will be achieved through the process of teaching learning and evaluation.
9.	Promotion of Research	<ol style="list-style-type: none"> 1. One or two laboratories will be get recognized for doctoral research. 2. 05 Major and 10 minor research projects will be undertaken by the faculty. 3. Student projects will be allotted. 4. 05 conferences / seminars / workshops will be organized. 5. 01 or 02 Patents will be attempted.
10.	Resource Mobilization for Research	<ol style="list-style-type: none"> 1. Resource Mobilization will be done through major and minor research projects. 2. Tie Ups with Industries and recognized centres will be achieved. 3. Resource mobilization will be done through various funding agencies.
11.	Research Facilities	<ol style="list-style-type: none"> 1. Research facilities such as laboratories, equipments, computers, ICT facilities will be enhanced. 2. Seed money will be provided to each department for student research. 3. Number of Ph.D. Supervisor will be increased.
12.	Research Publications and Awards	<ol style="list-style-type: none"> 1. Research publications will be done in reputed journals. An estimate of more than 150 publications will be done during the span of five years. 2. 05 Books/ chapters will be published by the faculties.



		<ol style="list-style-type: none"> 3. In house publication of 01 Journals will be done. 4. IPR Conference will be organise by IQAC.
13.	Consultancy	Formal System of consultancy will be established.
14.	Extension Activities and Institutional Social Responsibility	<ol style="list-style-type: none"> 1. Institution- community network will be strengthen through various extension activities and NSS/NCC and SJJS. 2. About 30 outreach programmes will conducted during next five years.
15.	Collaboration	<ol style="list-style-type: none"> 1. Three new MOUs will be established. 2. Formal collaboration with industries will be done.
16.	Physical Facilities	<ol style="list-style-type: none"> 1. Third wing will be completed. 2. Canteen, Sanitation and parking space will be enhanced. 3. Girls common room will be well furnished. 4. New Lab for M.Sc. Chemistry, lab for electronics, 10 new classrooms are proposed. 5. Indoor auditorium will be available for common programmes.
17.	Library as a Learning Resource	<ol style="list-style-type: none"> 1. Library will be fully automated (ILMS). 2. Number of titles will be increased up to 12,000. 3. INFLIBNET services will be extended to students. 4. Biometric will be implemented in library.



18.	IT Infrastructure	<ol style="list-style-type: none"> 1. Number of nodes will be increased up to 150. 2. LCDs or DLP projectors will be installed in classrooms. 3. Wi-Fi Campus and wired connections will be upgraded as per needs. 4. Arrangement for video conferencing.
19.	Maintenance of Campus Facilities	<ol style="list-style-type: none"> 1. Civil work will be completed. 2. Budget for maintenance will be increased. 3. Physical facilities will be maintained as per needs. 4. Sensitive equipments will be calibrated time to time. 5. IT facilities will be kept updated. 6. Tree plantation/ Garden will be developed.
20.	Student Mentoring and Support	<ol style="list-style-type: none"> 1. Mentor system will be followed. 2. Remedial teaching will be provided to slow learners. 3. Projects will be allotted to fast learners 4. Coaching classes for competitive exams will be arranged. 5. Co-curricular and extracurricular activities will be run for students. 6. Career counselling will be done. 7. Placement activities will be arranged. 8. Welfare schemes for students will be enhanced.



		<p>9. Yoga centre will be started.</p> <p>10. Language lab will be enhanced.</p> <p>11. Soft skills courses will be started (SVSC =01, Women Hostel (Jotirmayi)=01.</p> <p>12. Startup programmes will be organised by incubation centre.</p>
21.	Student Progression	<p>1. Student progression to higher education will be enhanced by continues counselling through mentor system and career counselling cell.</p> <p>2. Results and completion rate will be increased and drop out will be decreased.</p>
22.	Student Participation and Activities	Will be ensured through student council, NSS, NCC, sport department, cultural committee, college magazine and departmental activities and all committees.
23.	Strategy Development and Deployment	Strategy development will be done through College Development Committee (CDC), staff council and IQAC and Decentralization of administration will be done through different college committees.
24.	Faculty Empowerment Strategies	<p>1. Regular post will be filled.</p> <p>2. Faculty recharge programmes will be organized in college.</p> <p>3. Faculty will be sent for participation in Orientation courses, refresher courses, faculty development programmes, conferences, workshops, seminars and training programmes.</p>



25.	Internal Quality Assurance System	Internal quality will be assured through IQAC. IQAC will subdivide the perspective plan year wise and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its quarterly meetings.
26.	Environment Consciousness	<ol style="list-style-type: none"> 1. Green audit will be done through environmental committee. 2. Campus will be made Eco friendly. 3. Tree plantation programmes will be carried out every year.
27.	Innovations and best practices	<ol style="list-style-type: none"> 1. Theme based work culture. 2. Orientation programme for entry level students. 3. Reuse of waste paper. 4. Paperless work culture. 5. To start Grahak Bhandar 6. Rain water harvesting / Solar units will be installed in the premises <p>Besides this existing practices like Academic audit and value based work culture will be strengthened.</p>

Date: 29/04/2018

NAAC Steering committee

Coordinator

(Dr. J. A. Sakalkale)

IQAC

Coordinator

(Dr. M. V. Shirbhate)

Chairman / Principal

(Dr. J. M. Saboo)

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