

Shankarlal Khandelwal Arts, Science and Commerce College, Akola

Perspective Plan (2022-2027)

Curricular Aspects (100)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
1.1	Curriculum Planning and implementation (20)	a) IQAC will ensure Institutional Academic calendar and Departmental calendars are in place. b) IQAC will ensure well planned documented process for curriculum delivery. c) Examination committee will ensure that CIE is conducted regularly.					IQAC and Examination Committee/ CIE Committee
1.2	Academic Flexibility (30)	IQAC will introduce 01 Add-on Course in Humanities	IQAC will introduce 01 Add-on Course in Commerce	IQAC will introduce 01 Add-on Course in Science	IQAC will introduce 01 Value added Course in Humanities	IQAC will introduce 01 Skill oriented Course in Electronics	IQAC
		IQAC will take efforts to introduce PG in Marathi, Zoology, Microbiology, Physics and Commerce					IQAC
1.3	Curriculum Enrichment (30)	IQAC will ensure the incorporation of cross cutting issues like Professional ethics, gender, human values, environment and sustainability in curriculum. IQAC will also ensure that Projects, Field work and internship will be implemented by different departments					IQAC and Heads of All faculties.
1.4	Feedback System	Feedback committee will ensure that feedback on academic performance and ambience of the institution from stakeholders					Feedback Committee

		such as students, teachers, employers and alumni is conducted and ATR on feedback will be available on website	
--	--	--	--

Teaching Learning and Evaluation (350)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
2.1	Student Enrolment and profile (40)	Admission committee will ensure that enrolment percentage will increase					Admission committee
2.2	Teacher student ratio(40)	Institution will try to fill the vacant posts of full time teachers					Institution
2.3	Teaching learning Process (40)	IQAC will ensure optimum utilization of ICT tools in TL process Experiential learning, participative learning and problem solving methodologies will be enhanced.					IQAC,CIE Committee
2.4	Teacher profile and quality (40)	Institution will promote and encourage teachers to acquire Ph.D. and other degrees.					Institution
2.5	Evaluation Process and reforms (40)	Examination Committee will ensure the mechanism of internal assessment is transparent and Continuous Internal Evaluation will be followed. Grievance redressed system is time bound and efficient					Examination Committee/ CIE Committee
2.6	Student performance and Learning Outcomes (90)	RMMC/CIE will ensure that POs and COs are clearly stated and displayed on website and attainment of POs and COs are evaluated. RMMC will take rigorous efforts to increase the result.					RMMC/CIE
2.7	Student Satisfactory Survey(60)	SSS committee should make aware the students about SSS and SSS should be a regular activity of College.					SSS committee

Research Innovation and Extension (110)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
3.1	Resource Mobilization for research (10)	Research committee will ensure that Project Proposals (Major/Minor) are submitted to different funding agencies like DST, DBT, CSIR and other NGOs					Research committee
3.2	Innovation Ecosystem (15)	IQAC will set up an incubation centre and innovative ideas in research from students should be cultivated in incubation centre and will motivate faculty to file patents.					IQAC
		01 Conference and 01 Seminar on IPR will be conducted	01 Conference and 01 Workshop on Entrepreneurship will be conducted	01 Conference and 01 Workshop on research methodology will be conducted	01 Conference And 01 Seminar on IPR will be conducted	01 Conference And 01 Workshop on Entrepreneurship will be conducted	Research committee
3.3	Research Publication and Awards (25)	Research committee will ensure that 15 papers will be published in UGC CARE listed journal and 01 Book will be published every year.					Research committee
3.4	Extension Activity (40)	SJJS will ensure that every year 02 extension activities are conducted every year in neighbourhood community sensitizing students to social issues. NSS will conduct outreach programmes on Swacch Bharat, AIDS					SJJS and NSS

		awareness and Gender issues.	
3.5	Collaboration (20)	Linkage between research, faculty exchange, Student exchange, internship.	Institution
		Number of functional MoUs with institutions, other universities, industries, corporate houses etc.	

Infrastructure and Learning Resources (100)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
4.1	Physical Facilities (30)	-	Institution will augment 02 New Classrooms and PG lab for Zoology	Institution will establish a Yoga Center And PG lab for Microbiology.	Institution will augment additional lab for B.Sc. Chemistry and a PG lab for Physics	Institution will augment 02 New Classrooms with ICT.	Institution
4.2	Library as learning resource(20)	a) Library will be fully automated with ILMS. b) e-resources will be enhanced (Digital Library) c) Biometric System will be installed for students.					Library
4.3	IT infrastructure (30)	IT infrastructure will be augmented as per need.					Institution
4.4	Maintenance of campus	a) AMC will be done for maintenance of Equipment's and IT facilities					Institution

	Infrastructure (20)		
--	------------------------	--	--

Student Support and Progression (140)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
5.1	Student Support (50)	a) Skill enhancement initiatives (life skills, communication skills , soft skills, and ICT skills) b) Career Counselling and Coaching for competitive examination will be strengthened. c) Mechanism for online submission of student's grievances will be operated.					SVSC, ADD on Committee Career Counselling Cell, Grievance Committee
5.2	Student Progression (30)	a) Placement of outgoing students will enhanced b) Progression to higher education will enhanced c) Appeared & qualified for NET/SET/GATE/JAM/ CAT /GRE/TOEFL and civil services will be done					Placement Cell, Institution
5.3	Student Participation and activities (25)	a) Students participation in Sports and Cultural activities in University/ State/ National will be enhanced b) Students' representatives will be included in every committee.					Sports and Cultural Committee
5.4	Alumni Engagement (10)	a) Alumni engaged will be enhanced. b) Contribution from alumni will be increased. c) APT will be motivated for organizing programmes for students.					Alumni Association.

Governance, Leadership and Management (100)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
6.1	Institutional vision and Leadership (10)	The governance of the institution will be continued on vision and mission of the institution and will be visible in institutional practices. Decentralization of administration will be continued.					IQAC and All Committees
6.2	Strategy development and deployment(10)	a) Perspective plan will be effectively implemented. b) E-governance in administration, finance and accounts, student admission and support, examination will be enhanced					IQAC and All Committees
6.3	Faculty empowerment strategies(35)	a) The institution will form Cooperative society for the benefit of teaching and non-teaching staff.					Institution
6.4	Financial management and resource Mobilization(15)	Will be continued as per norms.					
6.5	Internal Quality Assurance System (30)	a) IQAC will regularly review the teaching learning process and will evaluate the learning outcomes. b) IQAC will record the incremental improvement in various activities. c) IQAC will collect and analyse the feedbacks on quality assurance of the institution and will use for further improvement. d) IQAC will collaborate with other institutions for quality initiatives of the institution and will participate in NIRF. e) IQAC will upload ATR on website.					IQAC

Governance, Leadership and Management (100)

Point	Key Indicator	2022-23	2023-24	2024-25	2025-26	2026-27	Executing Committee
7.1	Institutional Values and social responsibilities (50)	a) Institution will take measures for the promotion of gender equity b) Institution will organize and celebrate National and International days, events and festivals. c) Institution will take measures for energy conservation and will enhance the alternate energy sources. d) Green campus initiatives will be taken. e) Water conservation measures will be taken. f) Green audit and energy audit will be regular done. g) Waste Management initiatives will be taken.					Environment al Committee
		a) Sensitization of students and staff will be done for cultural, regional, linguistic, communal and socioeconomic harmony. b) Sensitization of students and staff will be done for constitutional obligations, values, rights, duties and responsibilities of citizens					SJJS
7.2	Best practices (30)	a) Best practices will be successfully implemented by the institution					IQAC
7.3	Institutional distinctiveness (20)	a) Theme based work culture b) Transparency in all activities. c) Corporate culture. d) College provides education in underprivileged sect of society.					Institution