

Shikshan Prasarak Mandal, Akola's (Estbd. 1957)

SHANKARLAL KHANDELWAL ARTS, SCIENCE & COMMERCE COLLEGE, AKOLA (M.S.)

(Estbd. 1999, Recognized by Govt. of Maharashtra & Permanently Affiliated to S.G.B. Amravati University)
NAAC Accredited Grade "B" with C.G.P.A. 2.88

College Code: 229

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Letter No.

Date:

WELFARE SCHEMES

FOR THE TEACHING AND NON-TEACHING STAFF

Shankarlal Khandelwal Arts, Science and Commerce College is Established in 1999-2000. The function of the college is aimed at achieving national goals. This is not a mere act of social service, rather a task dedicated towards a national duty. We believe that proper education can develop cultured, intellectual, self-reliant students committed for nation. The college is permanently affiliated to Sant Gadge Baba Amravati University, having UGC status 2f & 12 B. The college provides all the welfare scheme to the staff as per Government of Maharashtra rule and UGC.

The following are the welfare schemes available for teaching and non-teaching staff:-

- General Provident Fund (GPF).
- Employee Provident Fund (EPF).
- Gratuity scheme.
- Maternity leave .
- Regular Health check-ups of teaching and non-teaching staff.
- Group Insurance of teaching and non-teaching staff.
- DCPS scheme for Teachers.
- LIC schemes auto debit.
- On duty Leaves for attending courses like Orientation courses/ Refresher courses/ Short Term/ Project work (MRP)/ attending National-International conference to the teachers.
- Reimbursement of medical bills.
- Financial help for attending National / International conferences/ Training programmes etc. for teaching and non-teaching staff.
- Recommendation for Education , Housing loans from the banks for employees.

Principal