



Letter No.

Date :

WELFARE SCHEMES

FOR THE TEACHING AND NON-TEACHING STAFF

Shankarlal Khandelwal Arts, Science and Commerce College is Established in 1999-2000. The function of the college is aimed at achieving national goals. This is not a mere act of social service, rather a task dedicated towards a national duty. We believe that proper education can develop cultured, intellectual, self-reliant students committed for nation. The college is permanently affiliated to Sant Gadge Baba Amravati University, having UGC status 2f & 12 B. The college provides all the welfare scheme to the staff as per Government of Maharashtra rule and UGC.

The following are the welfare schemes available for teaching and non-teaching staff:-

- ✚ General Provident Fund (GPF).
- ✚ Employee Provident Fund (EPF).
- ✚ Gratuity scheme.
- ✚ Maternity leave .
- ✚ Regular Health check-ups of teaching and non-teaching staff .
- ✚ Group Insurance of teaching and non-teaching staff .
- ✚ DCPS scheme for Teachers.
- ✚ LIC schemes auto debit.
- ✚ On duty Leaves for attending courses like Orientation courses/ Refresher courses/ Short Term/ Project work (MRP)/ attending National-International conference to the teachers.
- ✚ Reimbursement of medical bills.
- ✚ Financial help for attending National / International conferences/ Training programmes etc. for teaching and non-teaching staff.
- ✚ Recommendation for Education , Housing loans to the banks for employees.


Principal