

# **Shankarlal Khandelwal Arts, Science and Commerce College Akola.**

## **Criteria –V**

### **Student Support and Progression**

**5.1.5. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.**

**Meeting Record, ICC Report, Grievance Committee  
Report**

**2021-22**

## Notice

The meeting of Grievance, Antiragging, ICC Ps arranged in the principal's office on 11/11/2021 at 11:30 am.

Jmlabeee  
Dr. J.M. Saloo

Whalps  
Dr. P.S. Dhabe

- 1] Dr. C.B. Kadle - ~~Boo~~
  - 2] Shri. N.D. Deshpande -
  - 3] Shrivari Chakravarthy - SChakravarthy
  - 4] Chaitanya Waghmare @2
- Agenda of the meeting

- 1] ICC, Antiragging & college grievance committee notice display
- 2] To display Aims & objectives of these committees
- 3] Subject with the permission of chairperson.

## Minutes of the meeting

\* Coordinator Dr. P.S. Dhabe - Killare welcomed all the members, afterwards the meeting started by taking the agenda for consideration item by item.

- 1] It has been decided that online/offline notice will display on college website and



all the whatsapp groups of students. These committees working in our college, also decide to display aims & objectives of these committees as well as display charter of Internal complaint committee on whatsapp groups.

3] It has been decided that to keep complaint cum suggestion box in college campus for the students grievances in day to day life in college.

4] No any other subject was there the meeting is over.

Jalabee  
Dr. J.M. Saleem

Abhijeet  
Dr. P.S. Dhabe

The following members were present

1] Dr. C.B. Kadu - ABCD

2] Shri. M.D. Deshpande

3] Sharvari Chakramayam - BSc 2 year

4] Chaitanya Waghmare BSc 2 year

## Notice

The meeting of grievance, Antiragging, ICC is arranged in the principal's office on 08/12/21 at 11:30 am.

J. M. Saloo  
Dr. J. M. Saloo

Dr. P. S. Shabe-Khillare  
Dr. P. S. Shabe-Khillare

- 1) Dr. C. B. Kadu -
  - 2) Shri. N. D. Deshpande - Dr.
  - 3) Chaitanya Waghmare - Dr.
  - 4) Sharvari Chakramayam - Dr. Chakramayam
- 1] Confirmation of the minutes of the last meeting.
  - 2] to open complaint/suggestion box.
  - 3] the subject with the permission of chairperson.

## Minutes of the meeting

- 1] minutes of the last meeting were read and confirmed.
- 2] opened complaint cum suggestion box. no any complaint/suggestion received by committee.

J. M. Saloo

J. M. Saloo

Dr.



3] No any other subject was there the meeting is over with lot of thanks.

Jadhav  
Dr. J. M. Saloo

Chakrab  
Dr. P. S. Chakrab-  
Khillare

II Dr. C. B. Kadu

2] Sri N. D. Deshpande - PH

3] Shrivari A. Chakramarayan S Chakramarayan

4] Chaitanya Waghmare

CA

# Notice

Date . 08.02.22

The meeting of Grievance, Antiragging, ICC is arranged in the principal's office on - 10/02/22 at 11:30 am

~~Dr. J.M. Saloo~~

~~Dr. P.S. Dhabe~~  
Dr. P.S. Dhabe - Killare

- 1] Dr. C.B. Kade
  - 2] Shri. N.D. Deshpande
  - 3] Chaitanya Waghmare
  - 4] Sharvari Chakramaram
- Agenda of the meeting

@

SChakramaram

- 1] Confirmation of the minutes of the last meeting
- 2] To open complaint/suggestion box
- 3] The subject with the permission of chairperson.

## Minutes of the meeting

- 1] minutes of the last meeting were read & confirmed.
- 2] opened complaint/suggestion box no any complaint or suggestions received by the committee.
- 3] No any other subject was there the meeting leaves with vote of thanks.

~~Dr. P.S. Dhabe~~  
Dr. P.S. Dhabe

~~Dr. C.B. Kade~~  
(CBK)

~~Dr. J.M. Saloo~~  
Dr. J.M. Saloo



# Notice

08/03/22

The meeting of Grievance, Antiragging, TCC is arranged in the Principal's office on 09/03/22 at 11:30 am

J. M. Saloo  
Mr. J. M. Saloo

P. S. Dhabe  
Dr. P. S. Dhabe

## Agenda of the meeting

- 1] Confirmation of the minutes of the last meeting.
- 2] To open complaint cum suggestion box
- 3] The subject with the permission of Chairperson

## Minutes of the meeting

- 1] Minutes of the last meeting were and confirmed
- 2] opened the complaint cum suggestion box received complaint about the cleanliness of girls toilet of 2nd floor so taking the cognizance the office has been directed to see in to the matter solve it

3] There was no any subject the meeting is over

Whalke  
Dr. P. J. Chilkare

Jankhede  
Dr. J. M. Saloo

①

② Dr. C. B. Kady - JK

③ N. D. Deshpande - JK

④ Shrivari Chakramayam - Shakramayam

⑤ Chaitanya Waghmare - @



DATE: / /

## Notice

The meeting of Grievance, Antiragging & ICC is arranged in the Principal's office on 13/04/22 at

~~Dr. P. J. Khillare~~  
Dr. P. J. Khillare

~~Dr. J. M. Saloo~~  
Dr. J. M. Saloo

### Agenda of the meeting

- 1] Confirmation of the minutes of the last meeting
- 2] To open complaint cum suggestion box
- 3] The subject with the permission of Chairperson.

- 1] Dr. C. B. Kade ~~Dr. C. B. Kade~~
- 2] Shri - N. D. Deshpande - P. H.
- 3] Shriyaji Chakramayam Chakramayam
- 4] Chaitanya Waghmare ~~Chaitanya Waghmare~~

## Minutes of the meeting

- 1] Minutes of the last meeting were read and confirmed.
- 2] opened complaint cum suggestion box received one suggestion regarding the time change, due to high temperature, it has been decided that the photocopy of suggestion is forward to head faculty of science.
- 3] There was no any subject the meeting is over.

Dr. P. J. Chillare

Dr. P. J. Chillare

Dr. J. M. Saloo

Dr. J. M. Saloo

1] Dr. C. B. Kadi

2] Shri. N. D. Deshpande - N.D.

3] Shrivari Chakramayam - S Chakramayam

4] Chaitanya Waghmare



# Notice

date

11.05.2022

The meeting of Grievance, Antiragging & Fee is arranged in the Principal's office on 11/05/22.

Dr. P. J. Kellare

Dr. P. J. Kellare

Dr. J. M. Saloo

Dr. J. M. Saloo

## Agenda of the meeting

- 1] Confirmation of the minutes of the last meeting
- 2] To open complaint cum suggestion box
- 3] The subject with the permission of chairperson.

1] Dr. C. B. Kade

2] Shri. N. D. Deshpande -


3] Bharwari Chakramartyam -


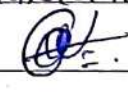
4] Chaitanya Waghmare -

## Minutes of the meeting

- 1] Minutes of the last meeting were read and confirmed.
- 2] opened complaint cum suggestion box, no any complaint or suggestion received by the committee. The session is about to close. It has been decided to adjourn the meeting till next session.
- 3] no any other subject was there the meeting is over.

Wakheps

  
F. Prinepal

- 1] Dr. C. B. Kadle
- 2] Shri. N. D. Deshpande - 
- 3] Sharwari Chakramartam - Chakramartam
- 4] Chaitanya Waghmare - 



*Shankarlal Khandelwal Arts, Science  
& Commerce College, Akola.*

*Reports Of*

*Internal Complaint Committee (ICC)*

*2021-22*

*Dr. P.J. Khillare*

*Coordinator*

## ***Internal Complaint Committee -2021-22***

### ***(ICC)***

According to the letter of Sant Gadge Baba Amravati University, Amravati and according to the U.G.C.( prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institution ) regulation 2015 The college had formed

#### **Internal Complaint Committee (ICC)**

##### **Objective of committee:**

- 1) At workplace where women and men are considered equal by authorities, colleagues, juniors, students and employees which contributes to healthy environment, the output of the work is satisfactory, and the institution gets support to reach the desired objective. In a longer way it influences the Socio economic status of the Nation positively.
- 2) In an effort to promote the well-being and to maintain dignity of all women at workplace this committee has been formed to solve the problem of sexual harassment of female students as well as teachers in their day to day businesses in workplace.

##### **Aim of the committee:**

- 1) On 13<sup>th</sup> August 1997, the supreme court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment.
- 2) The prime aim of the committee is to see into the matters of moral and sexual harassment of students as well as teachers.
- 3) The committee has to study the different rules and regulation about the prevention of the different harassment of students and teachers.



### **Working of the committee:**

A notice regarding the working of "Internal Complaint Committee (ICC) according to the U.G.C. (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institution) regulation 2015 was displayed on the notice board. The publicity is given by displaying the charter in the prominent places of the college and flex is designed. The students are address to direct their complaints to the committee member of college staff. As soon as the complaint received proper procedure will be followed.

### **Committee members:**

**Presiding Officer-** Dr.P.J. Khillare - Dept. of Zoology

**Member –** Prof. D.D. Mapari Dept. of English

**Member –** Dr. Sandhya Kale, Dept. of Home Economics

**Member –**Mr.Tushar Sapkal

**Member-** Aashish Sarda

#### **Student Member-**

- 1) Ku. Kalyani Joshi, M.A. II (Eng-lit),
- 2) Ku. Puja Dipke, B.Sc.III (Sports),
- 3) Bharat Bhise, B.Sc.II (Microbiology),

**Member of NGO-** Adv. Manisha Dhoot

**Case reported during year 2021-22:** During the academic year 2020-21 no any compliant from the students, teaching and non-teaching staff regarding the sexual harassment was registered with any of the committee member.



**Shankarlal Khandelwal Arts Science  
and Commerce College Akola (MS).**

## **Internal Complaint Committee**

**Prevention, Prohibition and Redressal of of Sexual Harassment of  
Women Employees & Students in Higher Educational Institution**

**Presiding Officer -** Dr. P.Khillare

**Member -** Prof. DD.Mapari  
Dr. Sandhya Kale  
Mr.Tushar Sapkal  
Ashish Sarsa

**Member of NGO -** Adv. Manisha Dhoot

**Member Student -** Ku. Komal Thorat - M.A.II (Eng.lit)  
Ku. Payal Shrinath - B.A.I (Sports)  
Shubham Dange - B.Sc.III (Microbiology)

**Note : An Aggrieved Person Is Required To Submit A Written Complaint To  
Any Member Of The ICC Withing Three Months**

**Education for life & life for nation**



## Notice

### Internal Complaint Committee (ICC)

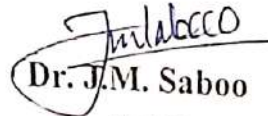
2021-22

All ladies staff member and students of the college are informed that if they have any problem about sexual harassment in their day to day business in college, they may personally informed to the Presiding Officer of Internal Complaint Committee (ICC) or put their complain in complaint cum suggestion box.



**Dr. P. Dhabe-Khillare**

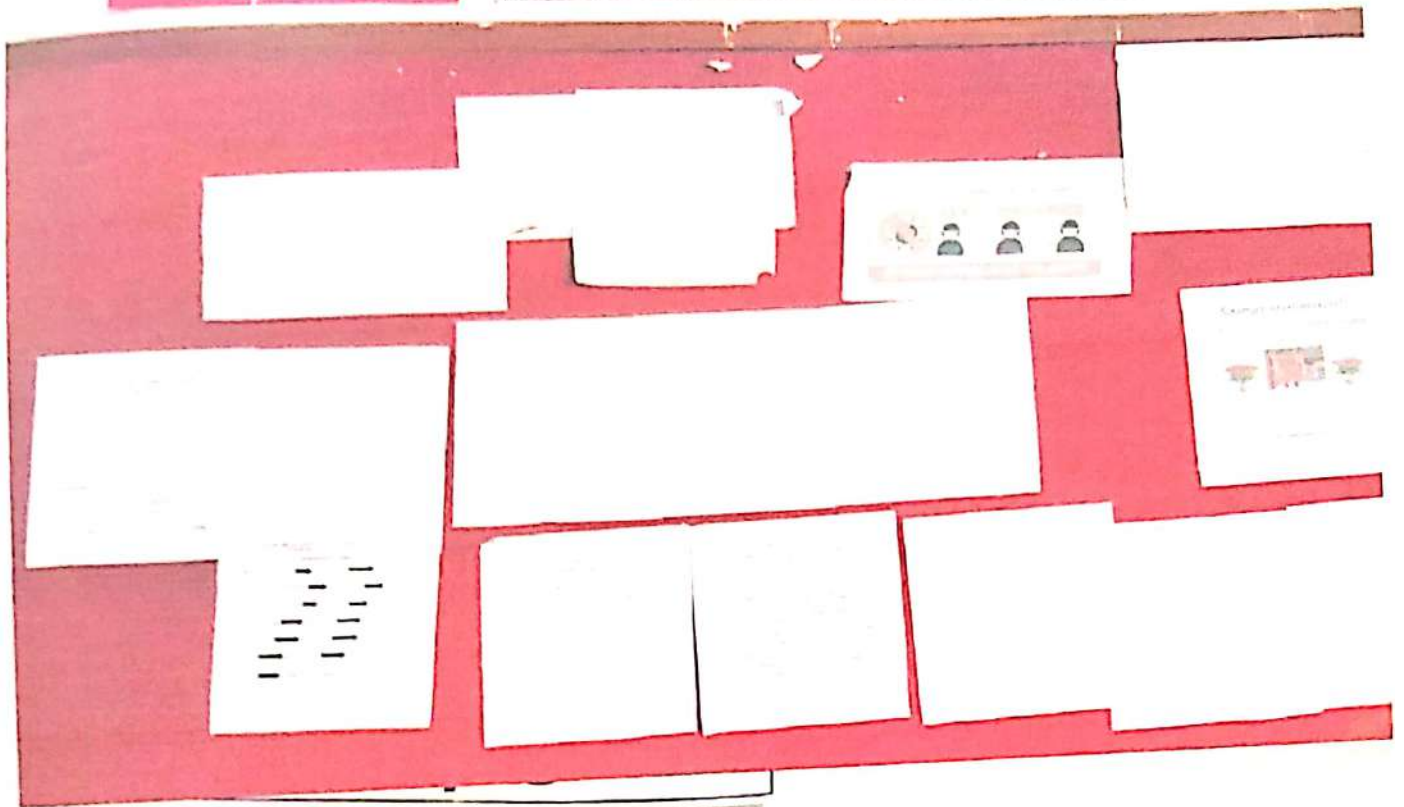
Dr. P. Dhabe-Khillare  
Presiding Officer  
& Head Dept. of Biology  
Shrikrishna Khandelwal College, AKOLA



Principal  
Shrikrishna Khandelwal Arts,  
Science & Commerce College  
AKOLA, (M.S.)

**Notice Board**

**"Eve-teasing is strictly Pro in the College Campu**

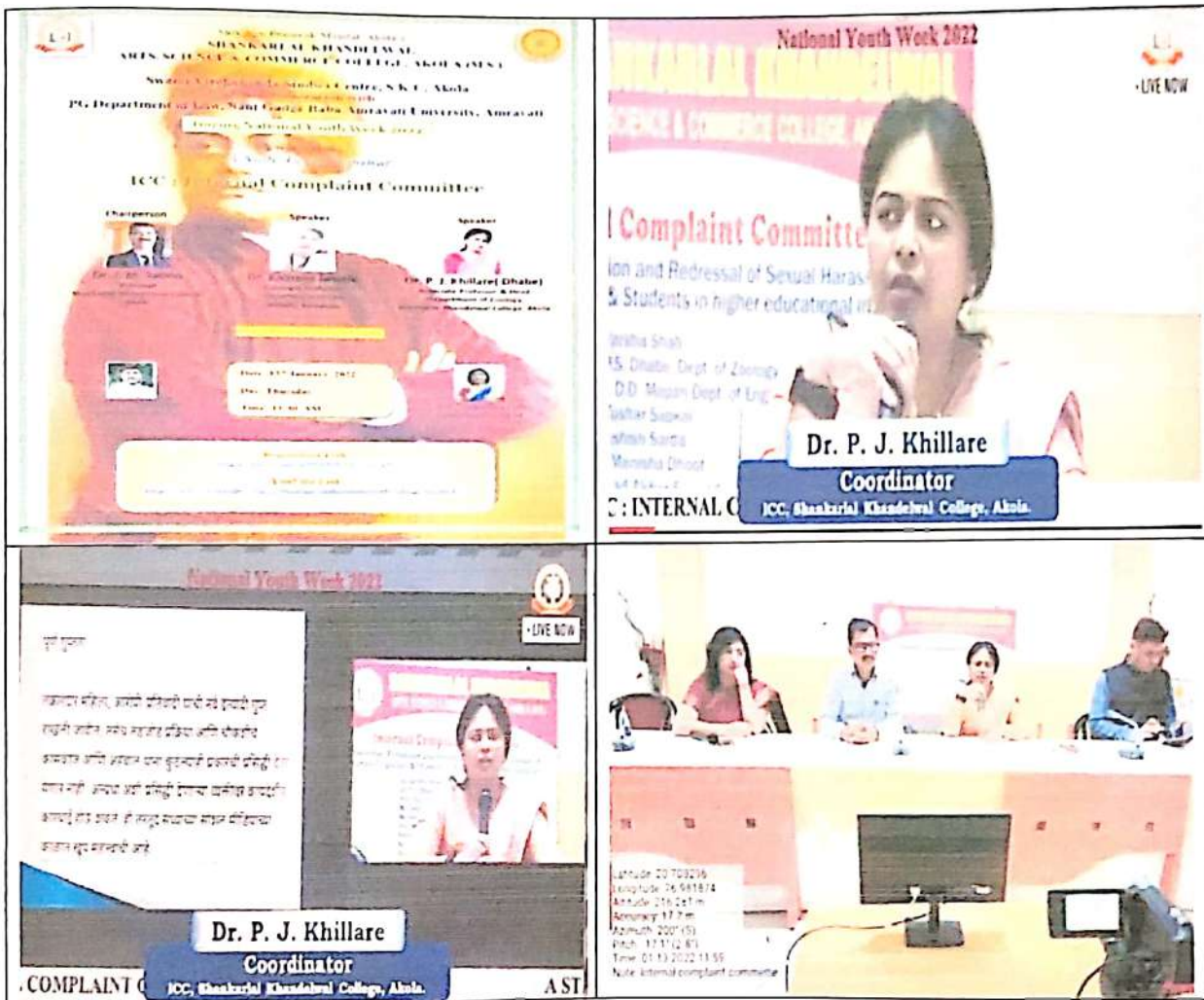


ये ये विद्यार्थी बस



# Women's Safety awareness Campaign:

Organized state level webinar on ICC- Internal Complaint Committee at workplace in collaboration with PG department of Law- Sant Gadge Baba Amravati University, Amravati. During programme delivered talk on "Internal Complaint committee and workplace" Dr. Kalpana Jawale focused on Regulation- 2015.



*Dr. P. J. Khillare*

**Dr. P. J. Khillare**

*J. Lalwani*

**Principal**  
**PRINCIPAL**  
 Shankarlal Khandelwal Arts,  
 Science & Commerce College,  
 AKOLA (M.S.)

**Presiding Office**  
**Dr. P. Dhabe Khillare**  
 Associate Professor  
 & Head Dept. Of Zoology  
 Shankarlal Khandelwal College, AKOLA

*Shankarlal Khandelwal Arts, Science  
& Commerce College, Akola.*

*Reports Of*

*College Grievance Committee*

*2021-22*

*Dr. P.J. Khillare*

*Coordinator*



## **College Grievance Committee Report:**

### **Objective of committee:**

This committee has been formed to solve the grievances and problems of students, teaching and non-teaching staff in their day to day business in the college.

### **Aim of the committee**

This committee is to solve the problem and grievance of students and teaching and non-teaching staff.

### **Working of the committee**

At the beginning of the new session, a notice regarding the working of "Grievance Committee" was displayed on the notice board. Also a complaint and suggestion box is placed in the college premises. Monthly meetings were arranged with Hon. Principal Sir & necessary actions were taken.

### **Committee members:**

- 1) Dr. J.M. Saboo – Principal
- 2) Dr.P.S.Dhabe- Coordinator
- 3) Dr.C.B. Kadu –Member
- 4) Shri.Nishikantji Deshpande- Member
- 5) Ku. Kajal Ghuge B.Sc.III- Student representative

During the academic year 2021-22 no any online/offline grievance from the teaching and non-teaching staff received by the committee.

Sr. No	Date	Important decision taken
1	11/11/21	<ol style="list-style-type: none"> <li>1) Coordinator of Dr. P. Khillar-Dhabe welcomed all the members. Afterwards the meeting started by taking the agenda for consideration item by item.</li> <li>2) It has been decided that online/offline notice will display on college website all the whats app groups of students, these committees working in our college.</li> <li>3) Also decided to display Aims and objective of these committees as well as display charter of internal complaint committee on whats app group.</li> <li>4) It has been decided that to keep complaint cum suggestion box in college campus for the student grievances in day to day life in college.</li> <li>5) As there was no other subject the meeting was concluded.</li> </ol>
2	08/12/21	<ol style="list-style-type: none"> <li>1) Minutes of the last meeting were read and confirmed.</li> <li>2) Opened the Complaint cum Suggestion box no any complaints or suggestions received by the committee.</li> <li>3) As there was no other subject the meeting was concluded.</li> </ol>
3	08/02/22	<ol style="list-style-type: none"> <li>1) Minutes of the last meeting were read and confirmed.</li> <li>2) Opened complaint cum suggestion box, no any complaint or suggestion received by the committee.</li> <li>3) As there was no other subject the meeting was concluded.</li> </ol>
4	09/03/22	<ol style="list-style-type: none"> <li>1) Minutes of the last meeting were read and confirmed.</li> <li>2) Opened complaint cum suggestion box, received complaint about cleanliness of girls toilet of 2<sup>nd</sup> floor, so taking the cognizance the office has been directed to see in to the matter solve it.</li> <li>3) As there was no other subject the meeting was concluded.</li> </ol>
5	13/04/22	<ol style="list-style-type: none"> <li>1) Minutes of the last meeting were read and confirmed.</li> <li>2) Opened complaint cum suggestion box, received one suggestion regarding the time change of Science faculty due to high temperature, it has been decided that the photocopy of suggestion is forwarded to head faculty of science.</li> <li>3) As there was no issue regarding the same the meeting is concluded.</li> </ol>



6	11/05/22	4) Minutes of the last meeting were read and confirmed. 5) Opened complaint cum suggestion box, no any complaint or suggestion received by the committee. As there was no issue regarding the same the meeting is concluded.
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**Dr. P.J. Khillare**

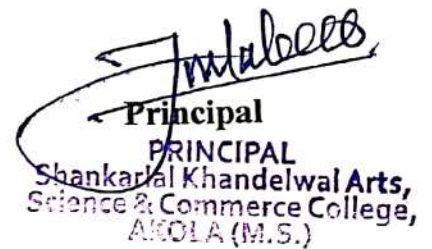
**Coordinator**

**Dr. P. Dhabe Khillare**

**Associate Professor**

**& Head Dept. Of Zoology**

**Shankarlal Khandelwal College, AKOLA**



**Principal**  
**PRINCIPAL**  
**Shankarlal Khandelwal Arts,**  
**Science & Commerce College,**  
**AKOLA (M.S.)**

## Notice

### Grievance Committee

2021-22

All the teaching, non-teaching staff and students are hereby informed that if they have any grievances about their day to day business in college, they may personally inform to the coordinator of Grievance committee or put their grievances in complaint cum suggestion box.

*P. Dhabe-Khillare*  
21/10/21

**Dr. P. Dhabe-Khillare**

Dr. P. Dhabe-Khillare

Assistant Professor

**Coordinator**

Shri. K. J. Khandewal Arts, Science & Commerce College, ANOLA

*J. M. Saboo*

**Dr. J. M. Saboo**

Principal

Shri. K. J. Khandewal Arts, Science & Commerce College

**Principal**

ANOLA, TAL. S. T.



# Notice Board

"Eye-teasing is strictly Prohibited in the College Campus"

The top section of the notice board features several white papers pinned to a red background. On the left, there is a large sheet of paper with some illegible text. In the center, there are two smaller sheets of paper. To the right, there is a small poster with three stylized human figures and a larger poster with a colorful illustration of a building and trees. The papers are arranged in a somewhat haphazard manner, with some overlapping.

The bottom section of the notice board also features several white papers pinned to a red background. On the left, there is a small poster with three stylized human figures. In the center, there is a large sheet of paper with the word "Congratulations!!" and a colorful illustration of a building and trees. To the right, there are two smaller sheets of paper. The papers are arranged in a somewhat haphazard manner, with some overlapping.

*Shankarlal Khandelwal Arts, Science  
& Commerce College, Akola.*

*Reports Of*

*Anti-Ragging Committee*

*2021-22*

*Dr. P.J. Khillare*

*Coordinator*



## Anti-ragging committee report: 2021-22

**Objective of committee:** This committee has been formed to solve the problems about ragging of students in their day to day businesses in college.

Monthly meetings were conducted along with the Grievance committee meeting.

**Working of the committee:** At the beginning of every new session, a notice regarding the working of "Ant ragging committee" was displayed on the notice board. Also a complaint cum suggestion box is placed in the college premises. Monthly meetings were arranged with Hon. Principal Sir & necessary actions were taken.

Sr.no.	Date	Important decision taken
1	11/11/21	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
2	08/12/21	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
3	08/02/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
4	09/03/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
5	13/04/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.
6	11/05/22	1) Minutes of the last meeting were confirmed. 2) No complaint received by the committee about ragging. 3) As there was no subject the meeting was over.


During the academic year 2021-22 students were locked down, so no any online/offline case regarding ragging received by the committee.



**Dr. P.J. Khillare**

**Coordinator**

**Dr. P. Dhabe Khillare**  
Associate Professor  
& Head Dept. Of Zoology  
Shankar Lal Khandelwal College, AKOLA



**Principal**  
**PRINCIPAL**  
Shankar Lal Khandelwal Arts,  
Science & Commerce College,  
AKOLA (M.S.)

# Notice Board

"Eve-teasing is strictly Prohibited in the College Campus"

Top section of the notice board featuring several pinned notices. On the right side, there is a 'Congratulations!' notice with a small illustration of a building. In the center, there are two side-by-side notices, and to their right, another 'Congratulations!' notice. On the left, there is a notice with a list of names and a notice with a small graphic of three people.

Bottom section of the notice board with more pinned notices. On the left, there is a 'Congratulations!' notice with a building illustration. To its right are two more notices. At the bottom right, there is a large, wide notice. On the far left, there is a notice with a graphic of three people.

ये थे विद्यार्थ्यांनी बसू

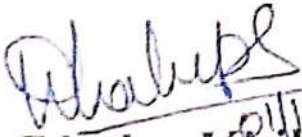


# Notice

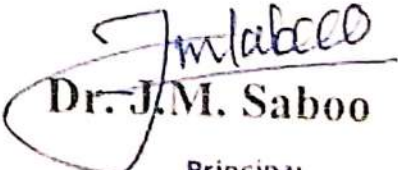
## Anti-Ragging Committee

2021-22

All students of the college are informed that if they have any problem about ragging in their day to day business in the college, they may personally inform to the coordinator of this committee or put their complaint in complaint cum suggestion box.

  
Dr. P. Dhabe-Khillare

Dr. P. Dhabe Khillare  
Coordinator Professor  
& Head of Dept. Of Zoology  
Shankarlal Khandalwal College, AKOLA

  
Dr. J.M. Saboo

Principal  
Shankarlal Khandalwal Arts  
Science & Commerce College  
AKOLA, (M.S.)